



Sadakathullah Appa College

*An Autonomous Institution, Re-Accredited by NAAC at an 'A' Grade, *ISO 9001 : 2015 Certified*

AQAR

(2021 – 2022)

CRITERION VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3.1 Welfare Measures for Teaching and Non Teaching Faculty and Faculty Empowerment Scheme

Submitted to

THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)





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Welfare measures for teaching and non-teaching staff

SI.NO	Welfare measures
1	Employee Provident fund
2	Group Insurance Scheme, Gratuity Fund, ESI Benefits and Medical Camp Provision
3	Maternity Leave
4	Leave on Medical Certificate
5	Bonus for Non-Teaching
6	Festival Allowance
7	Medical Camp
8	Free Hostel Accommodation
9	Distribution of Uniforms
10	Rates in canteen
11	Salary advance for canteen staff
12	Jobs on compassionate grand




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SADAKATHULLAH APPA COLLEGE
Rahmath Nagar, TIRUNELVELI - 627 011.





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Faculty Empowerment Scheme

Sl.NO	
1	Incentives for the award of Ph.D.,M.Phil and NET Examination
2	Remuneration given for the faculty holding additional administrative responsibilities
3	Provision of seed money to the faculty
4	Incentives for the faculty publishing research articles in WoS\SCI\Scopus
5	Allowing the faculty to attend the FDP
6	Provision of IT facilities
7	Institutional Mail ID
8	Granting On Duty
9	Conduct of Workshop and Training Programs
10	Conduct of Orientation Programmes and Motivational lectures
11	Provision of free registration and refreshment during seminar\Workshop\Graduation day\Student Council day
12	Royalty to the faculty who have published books




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