

# ICC ACTIVITIES 2025-2026

## Programme 1

### LEGAL AWARENESS: KNOW YOUR RIGHTS AS A WOMAN

Internal Compliance Committee organized Legal Awareness Programme for Students on 06.08.2025. The programme commenced with Qirath by Ahamed Yazin. Dr. S. Firthous Fatima, Coordinator of the Internal Compliance Committee (ICC), extended a warm welcome to the gathering and introduced the Guest Speaker. The Presidential Address was delivered by Dr. S. M. Abdul Kader, Principal of the College, who emphasized the importance of legal awareness in promoting women's empowerment.

Dr. R. Janet Rani, Vice Principal, delivered the Felicitation Address, highlighting the critical role of education in safeguarding and strengthening women's rights. The Resource Person, Mrs. Visalatchi, Advocate at the Tirunelveli District Court, delivered an insightful and engaging talk on the topic as “Legal Awareness: Know Your Rights as a Woman.” Her address informed the audience about key legal provisions designed to protect and empower women in various spheres of life.

The session concluded with a heartfelt Vote of Thanks proposed by Dr. Jemi Merlin Rani, Member of the Internal Compliance Committee. 165 students actively participated in the programme and benefited from the enlightening session. Dr. Malik, Member of the ICC, served as the Master of Ceremony, conducting the proceedings with clarity and professionalism, ensuring the smooth flow of events. Dr. Anis Fathima, also a Member of the ICC, extended the formal invitation to the Chief Guest, and all other committee members were present and actively contributed to the success of the programme.



## Programme 2

### AWARENESS ON SEXUAL HARASSMENT OF WOMEN AT WORKPLACE ACT, 2013

An “Awareness on Sexual Harassment of Women at Workplace Act, 2013” was held at Sadakathullah Appa College, Tirunelveli on 28<sup>th</sup> Aug 2025 organised by Internal Compliance Committee. 115 from our students were participated in the Program. The Awareness program started with Qirath Dr. S. Firthous Fatima, Coordinator, ICC, welcomed the gathering. Dr. S. M. Abdul Kader, Principal of the College gave the Presidential address. Dr. Janet Rani, Vice-Principal of the college delivered the felicitation address The Resource Person Mrs. V. SUBHALAKSHMI, Gender Specialist, District Hub for Empowerment of Women, District Collectorate, Tirunelveli delivered a lecture on training on the Topic “Awareness on Sexual Harassment of Women at Workplace Act, 2013”. Dr. A. Zeeneth Baseera, Member, ICC, proposed the vote of thanks.



## Programme 3

### CHALLENGES FACED BY STUDENTS IN SOCIETY



**Sadakathullah Appa College (Autonomous)**

Rahmath Nagar, Tirunelveli – 627 011.

(Reaccredited by NAAC at an 'A++' Grade with CGPA of 3.56 in the IV cycle.  
ISO 9001: 2015 Certified Institution)

**INTERNAL COMPLIANCE COMMITTEE (ICC)**

**A REPORT ON AWARENESS PROGRAM**



An “Awareness programme on “CHALLENGES FACED BY STUDENTS IN SOCIETY” was held at Sadakathullah Appa College, Tirunelveli on 24<sup>th</sup> Sep 2025 organised by Internal Compliance Committee. More than 150 from our students were participated in the Program. The Awareness program started with Qirath Dr. S. Firthous Fatima, Coordinator, ICC, welcomed the gathering. Dr. S. M. Abdul Kader, Principal of the College gave the Presidential address. Dr. Janet Rani, Vice-Principal of the college delivered the felicitation address The Resource Person Smt. K. PALANI, Advocate, Tirunelveli District Court delivered a lecture on the Topic “CHALLENGES FACED BY STUDENTS IN SOCIETY” . Dr. A. Zeeneth Baseera, Member, ICC, Proposed the vote of thanks.

## Programme 4

### AN AWARENESS PROGRAMME ON THE KAVALAR APP

An awareness programme on the KAVALAR APP was organized today, 13.01.2026 at 11.00 a.m., at the auditorium of Sadakathullah Appa College, Palayamkottai, under the auspices of the Internal Complaints Committee. The programme commenced with the recitation of the Holy Quran. Dr. M. A. Sabitha, Member of the Internal Complaints Committee, delivered the welcome address. The Principal of the college, Dr. S. M. Abdul Khader, presided over the function and delivered the presidential address. The Vice Principal, Dr. R. Janet Rani, offered the felicitation address. Dr. S. Firthous Fatima, Coordinator of the Internal Complaints Committee, proposed the special address. The Chief Guest, Inspector of Police (All Women Police Station), Ms. M. Nagakumari, M.Sc., participated in the programme and delivered an insightful and informative speech, creating awareness about the KavalAr App and its importance for women's safety.

The vote of thanks was delivered by Dr. A. Ferin Fathima, Member of the Internal Complaints Committee. The programme was compered by Ms. P. Jaya Sree Cynthia, III Year B.Sc. Mathematics. The programme concluded successfully with the participation of faculty members and more than 110 students, who benefited greatly from the awareness session.

